

Cottage Hospital

Total Compensation Spotlight

At Cottage Hospital our mission is to provide caring, compassionate, quality health care to our patients and we feel that it is just as important to provide that same level of caring and compassion to our own staff. Cottage Hospital values the hard work and dedication of our staff and strives to provide both competitive pay and benefits to all our team members. The following are some examples that comprise our total compensation system:

Cash Compensation:

- Competitive pay
- Shift differentials
- Special pay premiums
- Retirement plan with employer contribution

Health and Welfare:

- HMO health plan offering from Harvard Pilgrim
- Dental coverage provided through Delta Dental
- Civil Union coverage in both the health and dental offerings
- Company-paid life insurance
- Voluntary supplemental and dependent life insurance
- Voluntary short-term disability coverage
- Health Flexible Spending Account
- Vision plan through Superior Vision

Career Development

- Tuition assistance
- Loan repayment
- In-service education, conferences, and seminars
- Annual performance reviews

Professional and Personal Balance

- Earned Time
- Paid time off for bereavement and jury duty
- Dependent Care Flexible Spending Account
- Direct deposit
- On-site low-cost meals

Please note that this benefits spotlight is a general overview of the benefits that Cottage Hospital offers to its staff. Benefit offerings do vary depending on employment status (part-time or full-time) and are subject to change at any time.